

# JOB POSTING

## **Youth and Family Ministry Associate First Presbyterian Church of Santa Monica**

*First Presbyterian Church of Santa Monica, California is a welcoming and caring community of Christians who:*

- *Worship God with beauty, warmth, and vitality*
- *Grow in faith, knowledge, and Christian commitment*
- *Give by living a life of loving service and reaching out with compassion to those in need*

*It is our vision that the Youth and Family Ministry programs of the church reach out beyond the walls of the church and into the community to help all youth grow in their faith, knowledge, and Christian commitment and share the love of Christ with those around them.*

We are seeking a Youth and Family Ministry Associate to join our team of ministry leaders serving the families of First Presbyterian Church Santa Monica and the surrounding community.

Our ideal candidate would have a strong Christian faith, a history of participation in a worshipping community, energy and enthusiasm for living the gospel with youth, strong interpersonal skills, and the ability to connect with youth and their families. A minimum of 1-2 years of experience in youth ministry is required.

The main responsibilities include working with and under the direction of the Director of Children's, Youth, and Family Ministry to:

- Get to know the youth and their families and maintain contact with them
- Develop, plan, and implement programs to promote Christian faith formation in middle school and high school youth
- Recruit, equip, and supervise volunteer leaders to assist in the Youth and Family Ministry programs

This is a part-time, non-exempt position. Salary is commensurate with education and experience.

All interested parties should submit a cover letter outlining their qualifications along with their resume and references to: [peter@fpcsantamonica.org](mailto:peter@fpcsantamonica.org).

POSITION DESCRIPTION  
First Presbyterian Church of Santa Monica

**TITLE:** **Youth and Family Ministry Associate**

**PURPOSE:** To work with the Director of Children's, Youth, and Family Ministry, the Youth and Family Ministry Team, church staff, and the congregation to provide a loving Christian community that supports youth on their faith journeys and commits to love, nurture, inspire, and equip youth to be lifelong followers of God in the way of Jesus Christ.

**POSITION:** Part time. Hourly. Not Exempt from Overtime.

**RESPONSIBILITIES:**

1. Personally get to know the youth and their families and make contact with them on a regular basis.
2. Work with and under the direction of the Director of Children's, Youth, and Family Ministry to:
  - a. Build and maintain a solid foundation and infrastructure for Youth and Family Ministry.
  - b. Develop, plan, and implement programs to promote Christian faith formation in middle school and high school youth by engaging in activities of discipleship, worship, mission, outreach and the building of Christian community.
  - c. Recruit, equip, and supervise volunteer leaders to assist in the Youth and Family Ministry programs.
  - d. Organize annually a youth confirmation class, Youth Sunday, a youth mission activity, and a youth camp experience.
  - e. Engage families by providing support and educational opportunities for parents on topics of interest related to youth and families.
3. Meet regularly with the Youth and Family Ministry Team to review the ministry's programs and events and to plan upcoming activities.
4. Participate regularly in the worship life of the congregation.
5. Interact with church staff, officers, congregation members, and members of the community with a consistently respectful attitude, demonstrating a positive and helpful willingness to enhance the church's ministry and maintain the confidentiality of privileged information.
6. Attend staff meetings regularly.
7. Keep regular office hours at the church.

8. Participate in professional development activities.

9. Other responsibilities as assigned by the Director of Children's, Youth, and Family Ministry.

**RELATIONSHIPS:** Relates to the Pastor, the Director of Children's, Youth, and Family Ministry, the church staff, and the Youth and Family Ministry Team in the performance of responsibilities.

**ACCOUNTABILITY:** Accountable to the Director of Children's, Youth, and Family Ministry.

**EVALUATION:** The Director of Children's, Youth, and Family Ministry will conduct an employment review. The Personnel Ministry Team may also review annually the employee's performance and the adequacy of compensation at its discretion.